



Where white sand beaches meet crystal blue water to create a paradise like no other! This Arbonne Incentive Trip is better than ever — Arbonne has partnered with **Atlantis Resort** to bring you a custom Arbonne-inclusive package. Stroll along blissful beaches and soak in the warm sun. Atlantis Resort is a one-of-a-kind luxury experience where each day promises unforgettable memories to last a lifetime.

### *Your reward will include:*

- 5-night resort accommodations in a standard room (king or double) in the Royal or Coral Towers including all resort taxes, surcharges and gratuities
- Arbonne-inclusive package includes breakfast, lunch, dinner, and alcoholic and non-alcoholic beverages at selected outlets
- Basic Wi-Fi for up to four devices per room
- Arbonne Group Welcome Dinner
- Training by Top Arbonne Field Leaders
- Round-trip ground transportation to and from Nassau International Airport and the Atlantis Resort
- Atlantis Fitness Center
- Access to Aquaventure waterpark, The Dig, and all marine exhibits

**Please note: Independent Consultants are responsible for booking and purchasing their own flights.**

<i>Agenda</i>		
Oct 23	Day 1	<b>Arrivals</b>
Oct 24	Day 2	Arbonne Group Welcome Dinner
Oct 25	Day 3	Morning, Consultant Training
Oct 26	Day 4	Day at Leisure
Oct 27	Day 5	Arbonne Charitable Foundation Walk
Oct 28	Day 6	<b>Group Departures</b>



## *Register Now!*

**LOG IN TO**  
**ARBONNE.COM > MY EVENTS > ARBONNE CONFERENCES > AIT 2016 ATLANTIS**  
**DECEMBER JUMPSTART**

Take advantage of Jumpstart Volume in December! See all the details under Qualifications.



## DINING OPTIONS

### Arbonne-Inclusive Package

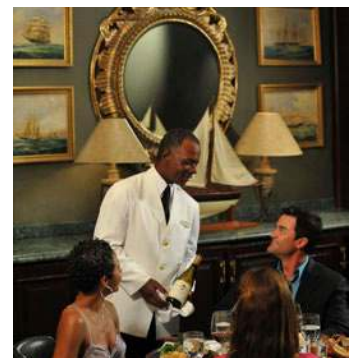
Exclusively for Arbonne Consultants and their guests, Arbonne has partnered with Atlantis Resort to create a custom package. Meals will include breakfast, lunch and dinner, as well as alcoholic and non-alcoholic beverages at outlets listed below. Terms & conditions will apply.

#### RESTAURANTS

- All outdoor outlets (except Cain and Cascades) — Lunch
- Bahamian Club — Dinner
- Casa D’Angelo — Dinner
- Chop Stix — Dinner
- Marina Pizza — Lunch, Dinner
- Marketplace — Breakfast, Dinner
- Murray’s Deli — Breakfast, Lunch, Dinner
- Olives — Breakfast, Lunch, Dinner
- Seagrapes — Breakfast, Dinner
- Virgil’s — Dinner

#### BARS

- All outdoor bars (except Cain at the Cove)
- Bahamian Club — Evening only
- Beach Tower Lobby Bar
- Casa D’Angelo Bar — Evening only
- Chop Stix — Evening only
- Coral Pool Deck
- Coral Tower Lobby Bar
- Dragon’s Bar
- Olives Bar
- Plato’s Bar
- Virgil’s Bars





## ACTIVITIES

### WATERPLAY

From spectacular pools to sublime beaches, Atlantis' 20 swimming areas and miles of white sand beaches add to the resort's allure. More than 20 million gallons of water course through lushly landscaped scenery, allowing for endless hours of thrill-seeking adventure or lazy river-rafting relaxation.

### AQUAVENTURE

Enjoy innovative slides and rides that redefine water fun allowing you to enjoy the water in a variety of ways all day long without ever leaving it.

### POOLS & BEACHES

Revel in our 20 different swimming areas and 11 uniquely themed pools.

### DOLPHIN CAY

An extraordinary, 14-acre dolphin and sea lion habitat— one of the largest and most sophisticated in the world.

### MARINE HABITAT

Experience up-close views of more than 50,000 marine animals from over 250 species in 14 exhibit lagoons at the world's largest open-air marine habitat, second only to Mother Nature.

### SEAKEEPERS

Join the Seakeepers staff for daily feedings throughout the resort, and enjoy informative talks about the various interesting habits of underwater friends.

### KIDS

Atlantis adventurers ages 3–6 years can wade into an exciting world filled with marine animals with Sea Squirts.



## SPORTS & LEISURE

### GOLF

The Ocean Club Golf Course is a PGA course, featuring meticulous seaside green and tee settings, alternating fairways, and breathtaking signature holes stretched over 7,123 yards.

### SPORTS CENTER

Featuring a 25-meter four-lane lap pool, tennis clinics, and hourly lessons taught by an on-site tennis pro, the Sports Center at Atlantis has something for everyone.

### TENNIS CENTER

Three hard courts and three Har-Tru courts dedicated for lessons with the tennis pro all feature stunning harbor views. Fees apply.

### FITNESS CENTER

A wide array of exercise equipment, personal training sessions, and invigorating workout classes with certified health and fitness professionals are available. Fees apply.

### CLIMBERS RUSH

A rock climbing wall covering the face of the tidal wave generator building, Climbers Rush offers 12 different walls of varying skill levels.

For more information or a downloadable brochure of all Atlantis activities, go to:

<http://www.atlantisbahamas.com/groups/Activities/index.html>

Please note, items listed may have a fee associated with them which is not included in your earned trip or reward.



## REST & RELAXATION

### MANDARA SPA

Renowned for its treatments, the serene Mandara Spa is awash in soothing natural elements such as wood, stone and bamboo. Featuring Balinese-inspired therapies blended with European techniques.

## ENTERTAINMENT & SHOPPING

From intimate, upscale environments to casual poolside bars or an electrifying casino, Atlantis nightlife is energetic and exhilarating with an array of lounges and bars that will complement any mood.

The shopping experience at Atlantis is unrivaled in the Caribbean. You'll find luxury fashion, sports and beachwear, as well as beautiful handmade crafts from local Bahamian artisans. At the heart of it all is Marina Village, a quaint Bahamian marketplace boasting superlative dining and world-class shopping in one spectacular location.



## TRAVEL INFORMATION

### FLIGHTS

All flights must be booked into Nassau International Airport (NAS). The airport is located 13 miles from the Atlantis Resort.

### GROUND TRANSPORTATION TO THE RESORT

Round-trip transfers will be provided for the Arbonne group from Nassau Airport to the Atlantis Resort starting on the official arrival date of October 23 and official departure date of October 28.

### TRAVEL DOCUMENTS & PASSPORTS

All persons of all ages, including newborn infants traveling by air between the United States, Canada, Mexico, Central and South America, the Caribbean, and Bermuda will be required to present a valid passport.

For information on obtaining a passport, please visit:

#### UNITED STATES

U.S. Postal Service: [usps.com/passport](https://usps.com/passport)  
 Department of State: [travel.state.gov/passport](https://travel.state.gov/passport)

#### CANADA

Government of Canada: [canada.gc.ca](https://canada.gc.ca)

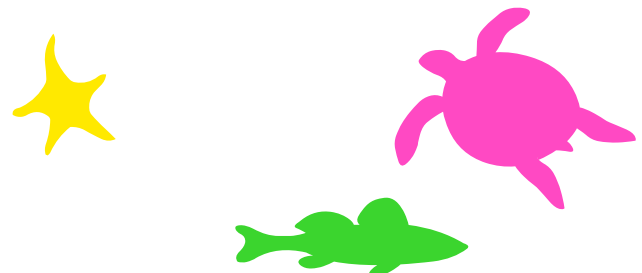
#### UNITED KINGDOM

UK Border Agency:  
[ukbhomeoffice.gov.uk/britishcitizenship/britishpassports](https://ukbhomeoffice.gov.uk/britishcitizenship/britishpassports)

#### POLAND

Consulate General of the Republic of Poland:  
<http://www.edynburg.msz.gov.pl/>

Please note the average lead time to obtain a passport is **three (3) to five (5) months**.








Please note, items listed may have a fee associated with them which is not included in your earned trip or reward.



## QUALIFICATIONS

We can't wait to discover new adventures with you at the Atlantis Resort on Paradise Island! Set your goals and grow your business to reach the highest levels, and we'll see you in paradise!

**QUALIFICATION PERIOD:** December 1, 2015–May 31, 2016

	<b>5-night, 6-day Trip for TWO</b> <b>PLUS Bonus Cash</b>		<b>5-night, 6-day Trip for TWO</b>		<b>5-night, 6-day Trip for TWO</b>
<b>Your Rewards</b>					
<b>Qualifications</b>	<b>25,000 Central District Qualifying Volume</b> Promote 1 Manager/ Vice President	<b>50,000 Central District Qualifying Volume</b> Promote 2 Managers/ Vice Presidents	<b>75,000 Central District Qualifying Volume</b> Promote 3 Managers/ Vice Presidents	<b>100,000 Central District Qualifying Volume</b> Promote 4 Managers/ Vice Presidents	<b>125,000 Central District Qualifying Volume</b> Promote 5 Managers/ Vice Presidents
<b>Reward Levels</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>

\*Travel Set includes select products from Arbonne, Pure Vibrance, RE9 Advanced, and RE9 Advanced, for Men. 13 products total.

## JUMPSTART YOUR WAY TO ATLANTIS WITH DOUBLE DECEMBER VOLUME

We want to see you in paradise! Use Double December Volume to jumpstart your way to this amazing reward! When you register for the Arbonne Incentive Trip 2016 in December 2015, you'll earn Double Central District Qualifying Volume (QV) as Jumpstart Volume for December, which will count toward your total QV goal for the Arbonne Incentive Trip 2016. Independent Consultants earn Double SuccessLine Volume.

## NEW CONSULTANT START MONTH JUMPSTART VOLUME

New Independent Consultants during the period of January 1, 2016, through May 31, 2016, will receive Start Month double SuccessLine Qualifying Volume (QV) when they register for the Arbonne Incentive Trip 2016 in their Start Month.

**For complete details, see General Terms & Conditions.**



## GENERAL TERMS & CONDITIONS

### QUALIFICATIONS

- The Qualification Period for the Arbonne Incentive Trip 2016 is **December 1, 2015, through May 31, 2016.**
- **Central District Qualifying Volume (QV):** Your Central District QV, plus the Central District QV from your downline that you directly promote to District Manager, provided the promotions occurred during the period from January 1, 2016, through May 1, 2016, will count toward your Central District QV goal. QV goals are based on Central District QV for Managers and Vice Presidents. QV goals are based on SuccessLine QV for Independent Consultants until they promote to District Manager. Neither Pick-up Credits nor Performance Account Balances count toward Central QV goals.
- **Directly Promoted Out Manager/Vice President Promotions:** Your first generation Managers and Vice Presidents who directly promote out of your Central, must promote from January 1, 2016, through June 1, 2016. These promotions will count as your New Managers/Vice Presidents.
- **5-night, 6-day Trip for ONE:** Level 3 Achievers earn shared occupancy with another Level 3 Achiever. There is no option for either person to buy-in additional guests. If you do not wish to share a room with another Level 3 Achiever, you must pay \$1,900 USD for double occupancy, with the option to bring a guest.
- **Level 5 Bonus Cash:** \$1,000 (US), \$1,200 (CA), £700 (UK), 3,000zł (PL) Bonus Cash will be added to the Independent Consultants' August 2016 override checks, paid in September, as long as they claim their trip by August 31. If the trip is claimed and they received the cash in the September payment but are unable to attend, they will be charged the Bonus Cash which will be deducted from their November 2016 payment.
- Volume goals are based on Central District Qualifying Volume (QV) for Managers and Vice Presidents; volume goals are based on SuccessLine Qualifying Volume (QV) for Independent Consultants until they promote to District Manager.
- Promotions of any District Manager, Area Manager, Regional Vice President and/or National Vice President who is a spouse, domestic partner or a person living in the household of a qualifying Independent Consultant will not count toward meeting the New Manager/Vice President Promotion Requirements for the Arbonne Incentive Trip 2016.
- The purchase of business supplies or sales aids will not count toward the Arbonne Incentive Trip 2016.
- When an Independent Consultant's Arbonne ID is not renewed, terminated, or resigned for any reason, the activity and volume associated with that Arbonne ID will not transfer to the upline Independent Consultant or be included in the activity or QV used to calculate whether the upline Independent Consultant has met the Qualification or Promotion Requirements.
- No Qualifying Volume or Promotions can be transferred to any other Independent Consultant's account for any reason.
- Any downline incentives, advancements, recruitments, sponsorships and/or product orders that are deemed by Arbonne, at its sole discretion, manipulated to earn this incentive will be disqualified.
- Arbonne reserves the right to audit, adjust or deny any data applicable

to volume, sales, sponsoring and promotions in order to ensure the spirit of the incentive is achieved. Arbonne has the right to disqualify any Independent Consultant from the Arbonne Incentive Trip 2016 if Arbonne determines, in its sole discretion, that tampering, fraud, compliance issues or bonus buying has occurred. This includes without limitation, when Arbonne determines that an Independent Consultant has purchased product on behalf of or under the Arbonne ID of another Independent Consultant or such Independent Consultant's Clients or Preferred Clients, or used any other mechanism by which strategic purchases are made to qualify for the Arbonne Incentive Trip 2016 without any bona fide use for or sale of the products purchased.

- All incentive Qualification Requirements, specifications, awards and details are subject to change at the sole discretion of Arbonne.
- Arbonne reserves the right to amend, change, modify and/or cancel any portion of the incentive at any time in its sole discretion. Arbonne reserves the right to determine the Arbonne Incentive Trip 2016 earners. All qualification decisions are final.

### JUMPSTART QUALIFYING VOLUME (QV)

- Independent Consultants need to register and pay the Arbonne Incentive Trip 2016 fee of \$40 USD, during the month of December 2015, to earn Double December Jump Start Qualifying Volume.
- New Independent Consultants need to register and pay the Arbonne Incentive Trip 2016 fee of \$40 USD, in their Start Month, to earn Jumpstart Qualifying Volume.
- District Managers, Area Managers, Regional Vice Presidents and National Vice Presidents earn Central District Qualifying Volume (QV) as Double December Jumpstart Qualifying Volume.
- Consultants earn SuccessLine Qualifying Volume (QV) as Double December Jumpstart Qualifying Volume.
- Independent Consultants will not be paid on Jumpstart Qualifying Volume.
- Jumpstart Qualifying Volume will not be added into their Performance Account and it will not count toward monthly maintenance requirements or SuccessPlan qualifications.

### AMAZING AUGUST BONUS QV

- Independent Consultants need to register and pay the Arbonne Incentive Trip 2016 fee of \$40 USD, during the month of December 2015, to earn August Bonus Central District QV.
- District Managers, Area Managers, Regional Vice Presidents and National Vice Presidents earn Central District Qualifying Volume (QV) for their August Bonus QV.
- Consultants earn SuccessLine Qualifying Volume (QV) for their August Bonus QV.

### LEVEL 3: 5-NIGHT, 6-DAY TRIP FOR ONE

- Level 3 Achievers earn shared occupancy with another Level 3 Achiever. There is no option for either person to buy-in additional guests.



## GENERAL TERMS & CONDITIONS (cont.)

- If a Level 3 Achievers does not wish to share a room with another Level 3 Achiever, they must pay \$1,900 USD for double occupancy, with the option to bring a guest.
- Your guest(s) may not be an Arbonne Independent Consultant, unless he or she is your spouse, domestic partner, significant other or immediate family member.

### ADDITIONAL GUEST BUY-IN PRICES

- \$200 USD — 3rd or 4th Guest Buy-in (ages 18+)
- \$50 USD — 3rd or 4th Guest Buy-in (ages 5–17)
- FREE — 3rd or 4th Guest (age 4 and younger)

### ARBONNE INCENTIVE TRIP 2016 (AIT) INCLUDES:

- 5-night resort accommodations in a standard room (king or double) in the Royal or Coral Towers including all resort taxes, surcharges and gratuities
- Arbonne-inclusive package includes breakfast, lunch, dinner, and alcoholic and non-alcoholic beverages at selected outlets
- Basic Wi-Fi for up to four devices per room
- Arbonne Group Welcome Dinner
- Training by Top Arbonne Field Leaders
- Round-trip ground transportation to and from Nassau International Airport and the Atlantis Resort
- Atlantis Fitness Center
- Access to Aquaventure waterpark, The Dig, and all marine exhibits

**Please note: Independent Consultants are responsible for booking and purchasing their own flights**

### REGISTRATION AND CLAIMING

- The registration dates are December 1, 2015, through May 31, 2016.
- The Arbonne Incentive Trip 2016 registration fee is \$40 USD per person.
- All guest buy-ins must be registered for \$40 USD per person.
- The registration fee is non-refundable and non-transferable, even if the Independent Consultant who paid the fee does not earn or attend the Arbonne Incentive Trip 2016.
- Registration for and claiming of the Arbonne Incentive Trip 2016 must be completed online by logging into your personal Arbonne.com website and clicking on My Events > Arbonne Conferences > AIT 2016 Atlantis > Register.
- When an Independent Consultant meets the Qualification Requirements, he or she MUST SEPARATELY CLAIM the Arbonne Incentive Trip 2016 between August 15-31, 2016. The claiming process for the Arbonne Incentive Trip 2016 will end at 11:59 p.m. Pacific time on August 31, 2016.

### TRAVEL

- The dates for the Arbonne Incentive Trip 2016 are October 23–28, 2016.
- Arbonne is not responsible for pre- or post-activities of the Independent

Consultant and their guest(s). Independent Consultants and their guests will be personally liable and fully responsible for any expenses incurred during such pre- or post-activities.

- Air travel is not included.

### ELIGIBILITY

- The Arbonne Incentive Trip 2016 to the Atlantis Resort is open to Independent Consultants in the United States, Canada, United Kingdom and Poland.
- Any active Independent Consultant who is in good standing is eligible to register for the Arbonne Incentive Trip 2016.
- Each Independent Consultant must be active and in compliance with his or her Arbonne Independent Consultant Application and Agreement, Arbonne Policies & Procedures and Arbonne SuccessPlan (the "Agreements"), during the Qualification Period in order to qualify for the Arbonne Incentive Trip 2016, and must be active and in compliance with the Agreements at the time of the Arbonne Incentive Trip 2016.
- In the event that any award recipient is a corporation, Limited Liability Company or partnership, the award shall be awarded to one person who is designated to receive it by said entity.

### OTHER INCENTIVE TERMS

- This incentive is subject at all times to the General Terms & Conditions for Arbonne Programs & Incentives.
- Unless expressly noted to the contrary, all stated dates and times are based on Pacific Time.
- All rooms will be assigned on a first-claimed basis and by Level Qualification. In the event the number of Arbonne Incentive Trip 2016 earners exceeds the number of rooms reserved, Arbonne reserves the right to arrange alternative accommodations for some Arbonne Incentive Trip 2016 earners.
- No compensation will be paid for any unused portion of the Arbonne Incentive Trip 2016 or if the earner is unable to attend the trip, as scheduled.
- The Arbonne Incentive Trip 2016 is not transferable, and no earned or unused volume or promotions can be transferred to another Independent Consultant. No cash value or credits will be issued. No substitutions apply.
- All outstanding balances with Arbonne must be completely paid by the qualifying Independent Consultant prior to claiming the Arbonne Incentive Trip 2016.
- All Independent Consultants who earn the Arbonne Incentive Trip 2016 are personally responsible for the reporting of any tax liabilities associated with earning the Arbonne Incentive Trip 2016. Please contact your tax professional for assistance.
- Arbonne reserves the right to disqualify any Independent Consultant at any time for any violation of the Agreements or for any violation of these Terms and Conditions.



## FREQUENTLY ASKED QUESTIONS

**Q:** Where can I track my personal and my team's progress?

**A:** Log in to your personal website and click on My Trackers to view your personal progress or My Team > Team Incentives > View: AIT 2016 to view your team's progress.

**Q:** If I do not earn the AIT 2016 Incentive Trip at Level 3, 4 or 5, do I still qualify to earn the Level 1 and 2 rewards if I met the qualifications requirements?

**A:** If you are registered for the Arbonne Incentive Trip 2016 and meet the qualification requirement for Level 1 and Level 2, then you will receive the reward corresponding to your qualification level.

**Q:** If my directly promoted out District Manager promotes out a District Manager, can I count both of their Central District Volume toward my goal?

**A:** Yes, you can include their Central District Volume toward your Central District Volume goal, but only if they both promoted out between January 1, 2016–May 1, 2016. You cannot include the Central District Volume from them if they did not promote during that time period.

**Q:** Since I am able to count the Central District Volume from my directly promoted out District Managers and the Central District Volume from their directly promoted out District Managers during the qualification period, does that mean that they both count toward my Manager/Vice President promotion goal?

**A:** No, only your first generation promoted out Managers and Vice Presidents, who you directly promote out during the qualification period, count toward your Manager/Vice President promotion goal.

**Q:** If someone in my downline, that I directly promoted, promotes to multiple levels during the qualification period, can I count them as a new promotion for each level?

**A:** As long as you are the direct promoting manager for each promotion level, then yes they will count, no matter how many rank levels they promote up to; however, they only count one time at each level during the qualification period.

**Q:** If I personally promote to District Manager or above, can I count myself as one of my Manager/Vice President promotions?

**A:** No, personal promotions do not count for this incentive.

**Q:** What is the difference between the Amazing August Bonus QV and Double December Jumpstart QV?

**A:** The August Bonus QV was offered to help boost your August Sales! The Amazing August Incentive states your August Central District QV, SuccessLine for Consultants, would count toward your Central District QV total as long as you registered for AIT 2016 in the month of December 2015. This volume is different than Jumpstart QV because Jumpstart QV is your Central District QV Doubled in December and the August Bonus QV is your Central District QV from the month of August, not doubled.

**Q:** Yahoo! I earned the Level 1 and Level 2 rewards. When should I expect to receive them?

**A:** Sometime in August or early September, Arbonne will send you an email with instructions on how you can log in to your Arbonne website to place a product order and add your Level 1 and Level 2 reward(s) to that order.

